

Application for Employment

Your interest in Berean Christian Academy is appreciated. We invite you to fill out the following application and return it to our school office or mail it to PO Box 506 Monett, MO 65708 as soon as possible. We look forward to receiving and reviewing your application.

APPLICANT INFORMATION

Date: _____

Full Name: _____ Gender: _____

Address: _____

City/State: _____ Zip: _____ Phone: _____

Cell Phone: _____ Email: _____

Date of Birth: _____ Place of Birth: _____ Desired Salary: _____

Marital Status: _____ Spouse's Name: _____ Occupation: _____

Years Married: _____ Number of Children: _____ Ages: _____

Do you have any physical conditions that might hinder or limit your teaching efficiency?

Have you ever been arrested or convicted for any criminal act? _____ If yes, explain: _____

Professional Qualifications

What degree(s) do you hold? _____

DEGREE

DATE RECEIVED

INSTITUTION

_____	_____	_____
_____	_____	_____
_____	_____	_____

What was your major field study? _____

List the educational institutions attended beyond high school:

NAME OF INSTITUTION

DATES ATTENDED

_____	_____
_____	_____
_____	_____

TEACHING EXPERIENCE

Sequentially list your teaching experience with the **most recent first**:

Institution Name: _____ Supervisor: _____

Address: _____ Phone: _____

Position held: _____ Dates of employment: _____

Years employed: _____ Most recent annual salary: _____

Reason for leaving most recent position: _____

Institution Name: _____ Supervisor: _____

Address: _____ Phone: _____

Position held: _____ Dates of employment: _____

Years employed: _____ Annual salary: _____

Reason for leaving most recent position: _____

Institution Name: _____ Supervisor: _____

Address: _____ Phone: _____

Position held: _____ Dates of employment: _____

Years employed: _____ Annual salary: _____

Reason for leaving most recent position: _____

OTHER EXPERIENCE

Business Name: _____ Supervisor: _____

Address: _____ Phone: _____ Position: _____

Dates of Employment: _____ Years employed: _____

Business Name: _____ Supervisor: _____

Address: _____ Phone: _____ Position: _____

Dates of Employment: _____ Years employed: _____

TEACHING CERTIFICATES *please attach photocopies

Do you have a teaching certificate? _____ If Yes, in what state? _____

What kind? _____ Valid? _____ Endorsements: _____

List any other educational advantage you have had including opportunities for travel:

Candidate Questionnaire

CHRISTIAN BACKGROUND

How long have you known Jesus Christ as your Lord and Savior? _____

What is your denominational preference? _____

Local church affiliation: _____ Pastor's Name: _____

Are you active in your church? _____ In what capacity? _____

Do you believe the Bible to be the inspired, infallible Word of God, our final authority in all matter of faith, conduct, and truth? _____

Give your own definition of a Christian: _____

Give a brief account of your Salvation experience: _____

What is your motive in seeking a position in a Christian school? _____

What do you believe is the unique function of the Christian school program? _____

Do you believe in corporal punishment? _____ Please explain: _____

REFERENCES

List below three (3) references who can speak of your character and Christian service as well as three (3) references who can speak of your professional training and experience.

Please include pastor, principal, or administrator if possible.

Personal References

Name	Address/Email Address	Phone	Position
1. _____	_____	_____	_____
2. _____	_____	_____	_____
3. _____	_____	_____	_____

Professional References

Name	Address/Email Address	Phone	Position
1. _____	_____	_____	_____
2. _____	_____	_____	_____
3. _____	_____	_____	_____

Application Release Form

APPLICANT CERTIFICATION AND AGREEMENT

I understand that Berean Christian Academy does not discriminate in its employment practices against any person because of sex, race, color, national or ethnic origin. I further understand that any offer of employment is conditioned on the legal authority to work in the United States.

I hereby certify that the facts set forth in this initial application are true and complete to the best of my knowledge. I understand that discovery of falsification of any statement or significant omission of fact during any phase of the hiring process may prevent me from being hired or if hired may subject me to immediate dismissal.

I authorize Berean Christian Academy to inquire about my work and personal history and to verify all data given in my application for employment records, related papers, and my oral interviews.

I authorize the release and giving of any information requested by Berean Christian Academy such as employment records, performance reviews, and personal references. I release any person, organization, or company from liability or damage which may result from furnishing the information requested. I further waive the right to ever personally view any references given to Berean Christian Academy. I further certify that I have carefully read and do understand the above statements.

Signature of Applicant

Date

AUTHORIZATION TO RELEASE REFERENCE INFORMATION

I have made application for a position with Berean Christian Academy. I authorize Berean Christian Academy to inquire about my work and personal history and to verify all data given in my application for employment, related papers, and my oral interviews.

I authorize the release and giving of any information requested by Berean Christian Academy such as employment records, performance reviews, and personal references whether such information is favorable or unfavorable to me. I release any person, organization, or company from any and all liability, claims, or damages that may directly or indirectly result from the use, disclosure, or release of any such information by any person or party, whether such information is favorable or unfavorable to me.

I further waive the right to personally view any references given to Berean Christian Academy. I further certify that I have carefully read and do understand the above statements.

Signature of Applicant

Applicant's Social Security Number

Name of Applicant (printed/typed)

Date

DECLARATION OF ETHICAL AND MORAL INTEGRITY

As an applicant for employment at Berean Christian Academy, I _____ recognize, understand, and agree to live ethical standards of the school. I further declare that with regard to my personal moral and ethical character and conduct as of this date, I am not, nor do I have inclinations toward such conduct. Inappropriate conduct includes the following: homosexuality, verbal, physical, or sexual abuse as defined by Scripture and state law. I do declare that the above statement is factual and true. By affixing my signature, I declare that I meet the moral and ethical standards of Berean Christian Academy.

Signature of Applicant

Date

DECLARATION OF SUPPORT FOR MISSION STATEMENT, PHILOSOPHY, NON-DISCRIMINATION POLICY, AND STATEMENT OF FAITH AS ADOPTED BY THE BOARD OF EDUCATION.

MISSION STATEMENT

Our mission is to provide an excellent Christ-centered academic education framed by the Word of God, where families are working together to teach their children to know and serve the Lord Jesus Christ with all their heart, mind and soul.

PHILOSOPHY

The Philosophy of the Berean Christian Academy is to place God's Word as the foundation for all activities of this institution. We wish to provide an atmosphere of support for parents to follow the Biblical mandate to "...provoke not your children to wrath: but bring them up in the nurture and admonition of the Lord" (Ephesians 6:4). The responsibility of the education of the children is not placed upon the church, government, or individuals. It is placed solely upon the shoulders of parents to teach their children.

Berean Christian Academy believes that the principles divinely given in the Scriptures can be taught in every area of Christian training. There is no place where one can escape the eye of the Lord upon his life. On the playground the principles of sharing, treating one's fellow man with respect, and reverencing God's creation are taught. In the classroom, instruction is given in honesty, loyalty, moral ethics, trust, obedience, discipline, character and all the basics for the furtherance of their education. For example, when one is presented a mathematical fact, it is a revealing of truth and all truth comes from God.

The Bible being the foundation of our education, it is our utmost goal that every child and adult that enters this place of learning will be introduced to a saving knowledge of the Lord Jesus Christ, that they will receive Christ as Savior and begin a lifelong walk with the Master. Our desire is that, not only will they develop that personal relationship with Christ, but that it will be such a relationship that they will want to introduce all they come in contact with to a relationship with Jesus. As an individual grows, it should become their desire to learn how to be more pleasing to the Master. This is a fulfillment of the Biblical mandate.

Our goal is achieved when a parent, student, faculty member, or any who pass through this place of instruction go away with a greater commitment to the Lord Jesus Christ and his plan for our lives. Our theme shall always be "To God be the Glory."

NON-DISCRIMINATION POLICY

The Berean Christian Academy admits students of any race, color, national, and ethnic origin to all the rights, privileges, programs, and activities generally accorded or made available to the students. Attendance at this academy is a privilege and not a right; therefore, the Berean Christian Academy reserves the right to refuse attendance to any student.

STATEMENT OF FAITH

1. We believe that the Bible, (consisting of the sixty-six books of the Old and New Testaments only), to be the inspired, inerrant, infallible and authoritative word of God, (2 Timothy 3:16). We hold that it contains all things necessary for the instruction of men unto salvation through Christ. The King James Edition is our version of choice.
2. We believe there is but one living and true God, everlasting, of infinite power, wisdom, and goodness, the maker and preserver of all things, visible and invisible. And in unity of this Godhead, there are three persons of one substance, power and eternity---the Father, the Son and the Holy Ghost.
3. We believe that Jesus Christ, who was very much God, became man being born of the virgin Mary, truly suffered, was crucified, died and was buried, to reconcile us to God. Jesus Christ was our sacrifice accepted by God, for our original guilt through the fall, and the actual sins of men. He rose again from the dead, ascended into heaven and is now the mediator for all humanity.

4. We believe that original sin is the corruption of the nature of every person: mankind is not, of his own nature, good and righteous but is, instead, inclined to evil.
5. We believe that man is born a free moral agent and thus he can choose to accept or reject the salvation plan of God. God does not force himself upon any; however, he does send forth his spirit to summon whosoever will and “is not willing that any should perish” (2 Peter 3:9). “Salvation is not by works lest any man should boast” (Ephesians 2:9).
6. We believe that a person is counted righteous before God, only through the sacrificial work of Jesus Christ. When a person accepts by faith the Lord Jesus Christ, that individual is sanctified (set apart) by the Holy Ghost, to continue in growth and good works.
7. We believe that after a person has received the Holy Ghost, he may depart from grace and fall into sin, and yet by the grace of God, rise again and amend his life. However, if one falls into sin and continues therein he breaks his relationship with God and ultimately loses his salvation. (John 15:6 and Hebrews 10:26)
8. We believe that there are two ordinances of Christ our Lord in the Gospel-baptism and the Supper of the Lord. Baptism by immersion is the Christian’s witness of his regeneration through his new birth. Communion, The supper of the Lord, is open to all who have acknowledged Christ and trust Him alone as their personal Savior.
9. We believe that the Church, the Body of which Christ is the head, consists only of those who are born again, who are baptized by the Holy Spirit into Christ at the time of their regeneration, for whom He now makes intercession in heaven, and for whom He will come again. It is the duty of every believer to live a holy life, separate from sin, and to seek win others to Christ. Jesus Christ is Lord of the Church, and the Church is responsible to Him in all things.
10. We believe in the imminent return of Jesus Christ to earth, personally, visibly, and bodily. We believe in the resurrection of both the saved and the lost; They that are saved unto the resurrection of life and they that are lost unto the resurrection of damnation.

By affixing my signature, I declare that I agree to uphold the Mission Statement, Philosophy, Non-Discrimination Policy, and Statement of Faith as adopted by the Board of Education.

Signature of Applicant

Date